

VIETNAM NATIONAL CEMENT CORPORATION
VICEM BUT SON CEMENT JOINT STOCK COMPANY

No: 1158 /BTS-TCKT
On the announcement of information.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, June 12, 2026.

To:

- State Securities Commission of Vietnam;
- Ha Noi Stock Exchange.

- 1. Organization name: Vicem But Son cement joint stock company.**
- 2. Stock code: BTS.**
- 3. Address: Hong Son Residential Group, Ly Thuong Kiet Ward, Ninh Binh Province, Vietnam.**
- 4. Contact phone number: 02263.851.323; Fax: 02263.851.320.**
- 5. Maker of announcement.**

Maker of announcement of Vicem But Son cement joint stock company is Mr Pham Tran Viet – Chief accountant of Vicem But Son cement joint stock company.

6. Content of information disclosure:

Vicem But Son Cement Joint Stock Company hereby discloses:

Resolution on the Election of the Chairman of the Board of Directors of Vicem But Son Cement Joint Stock Company for the 2026-2031 Term No 1151/BTS-BKS dated June 11, 2026.

7. Website:

Website: vicembutson.com.vn or: vicembutson.vn.

We hereby commit that the information published above is true and we are fully responsible before the law for the content of the published information.

Recipients:

- As above;
- BOD, General Director of the Company (for report);
- Archive: Office, F&A Department.

PERSON RESPONSIBLE FOR INFORMATION
DISCLOSURE
FOR THE GENERAL DIRECTOR
CHIEF ACCOUNTANT



Pham Tran Viet

RESOLUTION

**On the Election of the Chairman of the Board of Directors of
Vicem But Son Cement Joint Stock Company for the 2026-2031 Term**

**THE BOARD OF DIRECTORS
OF VICEM BUT SON CEMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

*Pursuant to the Charter on Organization and Operation of Vicem But Son
Cement Joint Stock Company;*

*Pursuant to Decision No. 680/QD-VICEM dated April 14, 2026 and Decision
No. 816/QD-VICEM dated May 04, 2026 of Vietnam National Cement Corporation
regarding the appointment of representatives managing VICEM's capital
contribution in Vicem But Son;*

*Pursuant to the election results of the Board of Directors of Vicem But Son
Cement Joint Stock Company for the 2026-2031 term approved by the 2026 Annual
General Meeting of Shareholders;*

*Pursuant to Minutes No. 240/BTS-BOD dated June 11, 2026 of the Board of
Directors of Vicem But Son Cement Joint Stock Company regarding the election of
the Chairman of the Board of Directors of Vicem But Son Cement Joint Stock
Company for the 2026-2031 term.*

RESOLVES:

Article 1. To elect Mr. Dao Tuan Khoi, Member of the Board of Directors of Vicem But Son Cement Joint Stock Company, to hold the position of Chairman of the Board of Directors of Vicem But Son Cement Joint Stock Company for the 2026-2031 term.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. Members of the Board of Directors, the Executive Board, Heads of the Company's affiliated units, and relevant organizations and individuals shall be responsible for implementing this Resolution./.



Recipients:

- As stated in Article 3;
- Vietnam National Cement Corporation;
- Party Committee of the Company;
- Head and Members of the Board of Supervisors;
- Trade Union and Youth Union of the Company;
- Shareholders and relevant agencies and organizations;
- Archived at: Administration Office, Organization Department, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Dao Tuan Khoi

